

Council of Governors (in Public)

Item 10.3

Subject: Council of Governor Objectives 2022 progress update
Date of meeting: Tuesday 7th June 2022
Prepared by: Gill Donnelly, Membership and Communications Officer
Presented by: Karan Wheatcroft, Director of Risk and Improvement
Purpose of Report: To Note

1. Executive Summary

At the Council of Governors' meeting on 1st March 2022 six objectives for the Council of Governors were approved. This report outlines progress on the actions identified to achieve each of these objectives.

The progress report is set in the context that 2022 has continued to be another challenging year due to the continuation of the global Covid 19 pandemic. As with previous years this has meant working differently to ensure compliance with infection prevention measures, social distancing and other safety requirements. However, the Council of Governors infrastructure has adapted well to these national restrictions and is moving forward now to a new hybrid approach with a healthy balance of both face to face and virtual meetings.

The Council of Governors is asked to note that good progress has been made against these objectives to date.

2. Council of Governors' Objectives 2022 Progress

Objective	Actions	Measures	Progress
Objective 1 To successfully induct and integrate new governors into the Council of Governors and support training for all Governors	<ul style="list-style-type: none"> Follow existing induction process, including externally facilitated induction day, internal introductory meetings, and electronic induction pack Ongoing opportunities to engage in training provided externally. In place of walk-arounds during Covid regulations, arrange a series of presentations by members of staff to explain what is 	<ul style="list-style-type: none"> Induction completed by all new Governors Log of Governor training attendance Staff presentation plan and delivery Mentoring scheme implemented and evaluation feedback after 12 	<ul style="list-style-type: none"> New governors attended induction meetings in February 2022 and new governors will follow this on an ongoing basis. Log provided in Council of Governor papers 7/12/21, 1/3/22 and 7/6/22. Schedule of development presentations for CoG and Chair's Lunch meetings presented to governors on 3/5/22.

	<p>happening on the front line.</p> <ul style="list-style-type: none"> • Prepare, conduct and evaluate mentoring scheme for new governors. 	months.	<p>Possibility of governor walkabouts being re-introduced currently under review.</p> <ul style="list-style-type: none"> • Meeting took place in May 2022 to link two new governors with mentors and mentoring framework developed and presented. Scheme to be evaluated at Joint CoG and BoD Development Day 2022.
Objective 2 To ensure effective succession plans are in place for Chair and Non Executive Directors, along with Governor led recruitment processes as required.	<ul style="list-style-type: none"> • Nominations and Remuneration Committee to complete appointment of new chair and NEDs as required. • Council of Governors to ratify appointment of new chair. • Support the arrangements to help facilitate the induction of the chair. • Assist in the transition of new chair. 	<ul style="list-style-type: none"> • Chair appointment completed and ratified • NED recruitment completed • Chair induction programme agreed and delivered • Contribution and support to Chair induction and transition 	<ul style="list-style-type: none"> • Chair recruitment completed. • NED recruitment completed. • Chair induction. 1-1 meetings with the new Chair and governors underway.
Objective 3 Appointing the external auditor	<ul style="list-style-type: none"> • Consider options and climate for appointment of external auditor. • To receive and ratify recommendations from the Audit Committee to appoint the external auditor. • Involvement in the process for the appointment. 	<ul style="list-style-type: none"> • Decision regarding external audit provision completed 	<ul style="list-style-type: none"> • Audit Committee to discuss and present recommendations later in 2022.
Objective 4 Hold Non Executive Directors to account for the performance of the Board	<ul style="list-style-type: none"> • Seek assurance in relation to maintaining CQC standards and action plans. • Seek assurance that the Patients, Partnerships and Populations strategy is proceeding as it should in terms of 	<ul style="list-style-type: none"> • Evidence from CoG meeting agendas, papers and minutes • Assurance Committee updates and development sessions provided 	<ul style="list-style-type: none"> • Ongoing evidence in minutes as governors hold to account. • Development session held on People Committee on 18/1/22 and Quality Committee 15/2/22. Audit session

	<p>the six enabling strategies.</p> <ul style="list-style-type: none"> • Arrange a session on research and innovation with the Associate Director of Research & Innovation at the Council of Governors meeting. • Keep well informed of how covid recovery plan is progressing. • Ensure governors receive the right information to enable them to hold to account effectively (CoG agenda/papers and access to Board of Directors meetings held in public). • Governors to attend and observe Board of Directors meetings. • Organise follow on NED Led Development groups to discuss the terms of reference, role and assurances of each Board committee e.g. Audit, Quality, People, Finance/Performance and Charitable Funds * • Produce annual record of governors' attendance at Council of Governor meetings, development groups and training events. 	<ul style="list-style-type: none"> • Log of Governor attendance at CoG and Board meetings • Annual record of Governor attendance at meetings and training events 	<p>to be scheduled for summer 2022.</p> <ul style="list-style-type: none"> • Log of CoG attendance at CoG meetings , external meetings and training presented at CoG meetings. Governor attendance at BoD meetings recorded in minutes. Annual update of governors that had attended BoD meetings to be presented at Joint Cog and BoD Development Day.
<p>Objective 5 To refresh and deliver our membership strategy</p>	<ul style="list-style-type: none"> • To achieve all key performance indicators of the Membership Strategy. • Delivery of a programme of health events in collaboration with other support groups and local communities. • To attract younger members through a programme of recruitment whilst developing links with 	<ul style="list-style-type: none"> • Programme of health awareness events (as scheduled by the Membership and Communications Sub Committee). • Partnership work with LHCH charity. • Governor contribution to delivery of membership strategy • Increase/ maintain 	<ul style="list-style-type: none"> • Membership and Communications Sub Committee met 3/5/22 and agreed programme of health events for 22/23, taking forward additional partnership with LHCH Charity/community groups. Quarterly updates on progress presented to the Council of Governors meeting by the Chair of the sub committee.

	<p>universities and colleges.</p> <ul style="list-style-type: none"> • Take opportunities for partnership work with LHCH Charity in terms of community events when possible. • All Governors to support this programme of events bringing in their own contacts/groups where possible. • Monitor the representation of membership and consider recruitment to improve this. 	<p>membership levels</p> <ul style="list-style-type: none"> • Membership representative of population 	
<p>Objective 6 To engage effectively with the Board of Directors and to support the positioning of LHCH in the Integrated Care Systems such that strategic plans are aligned to the delivery of the best models of care for patients and families.</p>	<ul style="list-style-type: none"> • On-going developmental programme for Governors to participate to fully understand the ICS agenda, local developments and Governor's roles including: <ul style="list-style-type: none"> - Cheshire and Mersey ICS briefings and Governor Events - Opportunities for governors to attend NHSP events and training. - Support Place initiatives and partnerships within Cheshire and Merseyside ICS. - Distribute timely stakeholder briefings for Cheshire and Merseyside ICS. - Chair's briefing. - updates to CoG meetings. • Joint annual CoG and BoD development session. 	<ul style="list-style-type: none"> • Programme developed and delivered. • CoG meetings, papers and minutes. • Governor attendance and involvement • Joint annual CoG and BoD development session completed and reported. 	<ul style="list-style-type: none"> • Updates on ICS presented by Executive Director of Strategic Partnerships at CoG meeting 1/3/2022 and an update is scheduled on the agenda for CoG 7/6/2022. • Pan Liverpool Governor Virtual Development Session on ICS in the planning stages (hosted by LUFT). Invitations will be cascaded to LHCH governors when received. • Updates on ICS provided regularly within Chair's Bulletin and Chair's Lunch meetings. • Annual Governors Induction Day facilitated by Ann Utley scheduled for 3rd October 2022 and will cover latest national principles and any expected material changes in Code of Governance.

3. Recommendations

The Council of Governors is asked to note progress against the agreed objectives to date.